**Statutes of Association**

## Constitution and purpose

### 1. Name, domicile and duration

The association is a non-profit association governed by these statutes and by articles 60 et seq. of the Swiss Civil Code. The Association hereby is created and established under the name PYUNG AHN SWITZERLAND.

The association shall be independent in terms of politics and religion.

Its registered office is in Baden. Its duration is unlimited.

### 2. Goal, objective, and purpose

We are a martial arts and body conditioning association in Baden. Our mission is to promote the well-being of the body, the mind, and the spirit through activities working primarily on the development of good physical condition, the development of a good mindset and the promotion of well-being.

Our mission is to offer our members the keys to a healthy and harmonious life by introducing them to different traditional and modern well-being disciplines, muscle strengthening and physical condition disciplines as well as different martial techniques that promote personal growth.

For this, we offer our members both a traditional approach through the practice of martial arts but also a modern approach through the practice of other complementary disciplines, always promoting the work of the whole body and the development of the mind and the spirit.

The association also aims to be a platform for (inter-)national exchange in the disciplines we offer to our members.

The Association may undertake the following activities to meet its goal and mission:

- Teaching of martial arts and self-defense;
- Trainings in Tang Soo Do - Soo Bahk Do ;
- Trainings in BungeePump;
- Teaching sports and fitness disciplines promoting muscle strengthening and working the whole body (aerobic, kettlebell, mace bell and others);
- Sharing technical knowledge in the field of martial arts through the study of primary and secondary sources;
- Sharing technical knowledge in the field of muscle strengthening through the study of primary and secondary sources;
- Sharing technical knowledge in the field of well-being and personal development through the study of primary and secondary sources.
- Participating in- and organizing competitions, championships, courses, seminars, exams, national and international events aligned with our mission and our activities.

Any change in the goal of the association can only be approved by the members of the Board of Directors who represent the spirit and mission of the association.

### 3. Resources

The association shall draw on the following resources to pursue its purpose:

- Membership contributions
- Income from organized events
- Subsidies
- Income from service agreements
- Donations and grants of any kind
- Sale of equipment that is essential to the practice of the Association's activities

Note that the sale of equipment is only allowed to members of the association and for them to be able to join and take part to the activities of the association (example: the sticks for BungeePump trainings, the uniform for Tang Soo Do trainings, the body protections for Tang Soo Do trainings, etc.). Those sales do not represent

a main activity of the Association, neither the main resources of the Association, and in any case, it should become a commercial activity in the Association.

The membership contributions shall be determined once a year by the general meeting. Active members shall pay higher contributions than inactive members.

## Organization, structure and way of working

### 4. Founding Members

The Association is funded in 2024 by two members:

- Antoine Dekeyser (President of the Association), registered in Baden and living in Dättwil.
- Kassi Antoniadou

Founding members are part of the Board of Directors since the creation of the Association.

### 5. Organs of the association

- General Assembly
- Board of Directors (aka Committee)
- Working groups (aka Commissions)
- Members (aka Community Members)

### 6. General Assembly

The General Assembly is open to all the members of the Association if they are in order their membership is still valid. The General Assembly meets at least once a year when convened by the Committee.

The Committee may convene extraordinary general meetings as often as the need arises. The Extraordinary General Assembly also meets at the request of at least one of the members of the Association.

Any topic that should be discussed or validated by the General Assembly has been first approved by the Committee. Each General Assembly meeting must be communicated at least 10 calendar days prior the date of its execution. The communications from the General Assembly can be done by email.

The General Assembly is chaired by the President of the association or by another member proposed by the Committee.

The decisions of the general assembly are taken by show of hands and by majority vote.
simple of the members present.
The Secretary of the Association or another member of the committee keeps the minutes of the Assembly; he signs it with the person who chaired the meeting.

The General Assembly delegates to the Committee the powers to manage and represent the Association. The General Assembly retains the following inalienable powers:

- Adoption and modification of the Statutes,
- Setting the annual contribution,
- Admission and exclusion of Members,
- Appointment, supervision, discharge and dismissal of members of the Committee,
- Decision to dissolve or merge the Association,
- Management of all matters which are not the responsibility of other bodies.

### 7. Board of Directors (aka Committee)

The Board of Directors (also known as Committee or Executive Committee) shall consist of a minimum of 2 members: a President and a Secretary.

Their term in office shall amount to 5 years. Re-elections are possible.

The board of directors shall manage the association's current affairs and represent the association externally. The board of directors has all the powers that are not entrusted to another body by or pursuant to these articles of association.

Here are some tasks among the scope of the Board of Directors:

- Organize and lead the current affairs of the Association;
- Establish working groups (Commissions) and evaluate them;
- Employ or engage individuals to achieve the association's objectives in return for appropriate compensation;
- Review and approve the compensation given to members of the Association;

The following positions shall be represented on the board:

- President
- Vice President
- Secretary
- Treasurer

The board of directors shall constitute itself. Board members may hold several positions.

It only sits validly when the majority of its members is present and takes its decisions by a majority of them. In case of equality of vote, the vote of the president is casting.

The members of the board of directors shall principally perform their duties on a voluntary basis,

- But they are entitled to the reimbursement of their actual expenses;
- And they are entitled to compensation according to the compensation paragraph as described in the *Other aspects of the Association* of this document.

## 8. Working groups (aka Commission)

The Board of Directors can decide to create working groups (also known as Commission) to fulfill tasks in the Association. Only the Board of Directors can review and accept the creation, the need, and the existence of a specific Commission.

The Board of Directors is also in charge of reviewing the performance and the good management of a Commission and can decide to revoke a Commission from its duty without any justification. Communication needs, however, to be provided to the General Assembly.

Members of the association may join a Commission by submitting a written request to the Board of Directors, also informing the existing Commission they want to join it. The Board of Directors reviews membership applications before submitting them to the General Assembly for approval in agreement with the actual member(s) of the Commission that is concerned.

A Commission shall constitute itself. Commission members may hold several positions if needed. A member of a Commission can be revoked if he does not fill his duty.

The members of a Commission shall principally perform their duties on a voluntary basis.

## 9. Members (aka Community Members)

The members of the Association (the "Members") are individuals or legal entities who have an interest in the purpose and activities of the Association and/or who wish to support them.

The Community of Members includes all the Members of the Association that are part of the Membership program described below. Members of the Association include: the members part of the Boards of Directors, the members of the working groups, the people who are affiliated with a membership, the honorary members, the friends of the Association that give some help to the Association but don't pay membership (parents for example). All those members together are part of the Community Members

The Community Members is the heartbeat of the Association as it gathers every single person who wants to help the Association to pursuit his goal and mission, no matter what type of contribution they do. More details about the Community of Members are provided in the section Membership.

### 10. Meetings

Meetings of any kind in the Association can be held physically in Switzerland, outside of Switzerland or even online with videoconference. The Board of Directors oversees the way meetings are held.

### 11. Language

Official meetings, or written papers and documentations in the association can be done in English or in one of the national languages of Switzerland (French, German).

### 12. Vote

The vote is done by raising hands during a meeting or by electronic means. Decisions are taken according to the majority of votes. In case of equality of vote, the vote of the president is casting.

Members may be represented by a proxy granted to another member of the Association.

## Membership

### 13. Membership

The members of the Association are individuals or legal entities who have an interest in the purpose and activities of the Association and/or who wish to support them.

The association foresees different categories of membership:

- Board member;
- Honorary member;
- Benefactor member;
- Associate members

### 14. Membership fee

The competence to decide on the principle and amount of membership fee is delegated to the Committee. The membership fee should be the same for every member, however the Committee may provide that certain categories of members do not pay membership fees or a particular membership fee.

Honorary members and acting board members shall be exempt from contribution payments. The other type of membership should pay a membership fee for the financial year. The financial year is consistent with the calendar year.

### 15. Membership expiry

Membership shall expire:

- Upon resignation, exclusion, or death in the case of natural persons.
- Upon resignation, exclusion, or dissolution in the case of legal entities
- At the end of the license term
- Upon decision of the Boards of Directors for non-payment of the annual subscription after an unsuccessful reminder
- Upon decision of the Boards of Directors for serious reasons
- The committee may exclude a member at any time and without giving reasons.

In all cases, the membership fee for the current year remains due by the outgoing Member.

## Dissolution of the Association

### 16. Dissolution of the association

The dissolution of the association may be decided by resolution of a general meeting convened for this purpose. It requires a voting majority of the vote.

Upon dissolution of the association, the association's assets shall be transferred to a tax-exempt organization that pursues the same or a similar purpose. Distribution of the assets among the members is excluded.

## Other aspects of the Association

### 17. Compensation

The association reserves the right to offer compensation in the following case: if a member or several members of the Association invest more time and effort than usual – more than their colleagues or any member of the association – and if they make the association benefit from their specific skills, their professional experience or if they invest more than usual in the organization, realization and development of the activities of the Association, so that the association can renounce hiring paid employees.

Any compensation needs to be approved and supervised by somebody from the Board of director, approved by the members of the Board of Director and openly communicated at the General Assembly. The recognition of extra work or investment can also be considered in other ways: continuing education, exemption from payment of membership fees, extras, etc.

If compensation is given, it is essential that the work and effort is the subject of a precise description and is duly remunerated and that the related charges are entered into the association's accounts.

If a position/area cannot be filled by a volunteer member of the committee and financial means allow it, it is possible to appoint an external person for remuneration. It should be noted that this person does not automatically become a member of the committee if he or she is not elected.

### 18. Accounting

The Committee prepares the accounts for each accounting year, as required by applicable law. The accounting year begins on January 1 and ends on December 31 of each year.

### 19. Insurance

Insurance is compulsory for all practitioners and members within the Association premises, whether they are members or not. The Association assumes no responsibility in the event of an accident.

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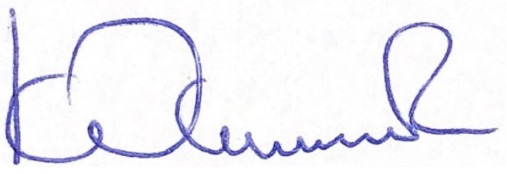
The original English version is authentic.

Place and date of the Constituent Assembly,

DÄTTWIL 30/04/2024

President of the constituent assembly,

Antoine Patrick C. Dekeyser

Secretary of the constituent assembly,

Kassi Antoniadou